



Career Pathways in the Wimmera

*Do you want an
apprenticeship or
traineeship in the
Wimmera?*

*Are you looking for
a young person to
work as apprentice
or trainee at your
workplace?*

Apprenticeships & Traineeships

Apprenticeships and traineeships allow people, particularly those starting out in the workforce, to combine training and employment.

That means earning money while gaining a nationally-recognised qualification!

While school leavers are the most common group to embark on apprenticeships and traineeships, mature-aged people looking for a career change often choose this path.

According to Australian Vocational Education and Training Statistics – Apprentices and Trainees Annual 2012, the number of apprentices and trainees is increasing, and people are finishing their training earlier.

Other benefits include:

- Trainees and apprentices can complete training early to become fully qualified sooner!
- Working as an apprentice or trainee in the Wimmera, allows young people to live at home with their family longer, rather than leaving to attend university or start a job elsewhere. This usually means saving more money or having more money to spend!
- Being paid while completing a training program that is structured – it could be on-the-job training, at trade school, or a combination of the two.
- Past experience and existing skills are recognised, which means the course credits could reduce the amount of required training.

More and more students are embarking on school-based apprenticeships. This is done part-time while still completing your secondary education.

From an employers' perspective, apprenticeships and traineeships can be beneficial to businesses.

Accredited Training Providers are able to organise the training needs of apprentices and trainees, and will monitor the progress of the apprentice/trainee. But there is also the option of business owners organising the apprenticeship or traineeship – providing more options for training.

Advice to people thinking about an apprenticeship: "try your best in everything you do - you will get more out of it if you show that you are going hard."

Shaun Bloomfield, Apprentice Diesel Mechanic

"An advantage of having an apprentice is that you can mould them to do things the way you want them to be done."

Brad Petschel, Owner, Brad Petschel's Auto Elec Hopetoun

"We wanted to offer career paths so young people didn't have to leave Warracknabeal."

Sally and Kevin Gebert, Owners - Creekside Hotel Warracknabeal

"When apprentices go away to trade school you get the benefit of them learning from others and bringing back knowledge."

James Henwood, Manager - Oven Door Bakery

APPRENTICESHIP & TRAINEESHIP SNAKES & LADDERS



"Having a trainee has brought us a different interpretation on issues and ideas, better IT skills and a good understanding of schools and issues affecting young people."

Tammy McDonald, Project Officer - Wimmera Development Association

"We've had a lot of success with apprentices, when you get the right ones. They might not work here forever but most stay for at least a couple of years after they are qualified."

Lisa Day, Marketing Manager - O'Connors Farm Machinery

The next step:

***If you are interested in an apprenticeship or traineeship,
contact your school's careers teacher or Australian
Apprenticeships Centre:***

WORKCO Group Training
15-17 Dimboola Road, Horsham
Phone: 1300 308 620
Email: info@workco.com.au
Website: www.workco.com.au

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